

EEO PUBLIC FILE REPORT

WASHINGTON INTERSTATE BROADCASTING COMPANY, INC.

A. Employment Unit Covered:

KUKN-FM, Longview Washington
KLOG-AM, Kelso, Washington

B. Reporting Period:

October 1, 2021 through October 1, 2022

C. Full-Time Vacancies Filled During Reporting Period: Two

Job Title	Date Filled	Positions
Announcer	9/1/2022	1
Sales Person	8/29/2022	1
News Reporter/Producer	10/2/2022	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
Announcer	9/1/2022	Internal promotion from part-time to full time.	Washington state Assn of Broadcasters Web Site. All Access.com, On air on both stations Facebook Job Sites
Sales Person	8/29/2022	Walk-in	On air on both stations
News Reporter	10/2/2022	Internal Promotion from part-time to full-time	Washington state Assn of Broadcasters Web Site. All Access.com, On air on both stations Facebook Job Sites

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: Five

**F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:
5**

Recruitment Source	Number of Interviewees Referred
Employee Referral	0
Internet/Web Site	1
Walk-in/Self Referral	1
Newspaper (Longview Daily News)	0
Radio Ads on KUKN and KLOG	1
Trade Paper (specify)	0
Other (Temp Service)	0
Personal recruiting/referral	0
Internal promotion	2

WASHINGTON INTERSTATE BROADCASTING COMPANY, INC.

EEO OUTREACH ACTIVITIES

October 1, 2021 – October 1, 2022

Washington Interstate Broadcasting Company, Inc. (“WIBC”), employs a comprehensive outreach and recruitment program designed to widely disseminate information regarding full-time job opportunities at its stations.

The unit had three full-time positions open during the reporting period. The announcer and news positions were filled through internal promotion from part-time to full-time after recruitment was conducted. The Sales position was filled by a walk-in applicant in response to on-air advertising but that employee resigned after three days. The position was not re-opened. Recruitment for these positions is detailed in the attached exhibits.

Every six months, WIBC stations air a Public Notice Press Release and the stations also send a Press Release to various community groups, minority organizations and interested civic organizations to notify station management if its group would like to be notified regarding each new, full-time job opening. To date, no local group has expressed any interest in receiving information regarding any job openings. The licensee plans to continue its advertising and Press Release efforts with the hope that local groups might soon be interested in receiving such information.

WIBC advertises all its job openings on its stations. The unit also experiments with non-traditional recruiting methods such as online web sites and open house events.

The licensee has selected the following menu options:

1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.
2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During this period, the unit sponsored one “Open House” event on February 9, 2022. The purpose of the open house event was to introduce members of the community to the employment opportunities in broadcasting. The unit supported the open house events with advertising on its stations. No one attended probably due to the continued prevalence of Covid at the time.

In addition to the “Open House”, the unit co-sponsored a Job Fair with Worksource. The job fair was held on May 26, 2022. The purpose was to introduce members of the community to the employment opportunities in broadcasting. Approximately 40 people attended.

During this period, the station manager continued training to ensure equal employment opportunity and preventing discrimination by studying the book, Equal Employment 101: A managers guide to understanding equal opportunity employment in the work place. Specifically, he studied chapter 4: “Constitutional Claims”.

EEO Press Release
Radio and Mailing

WASHINGTON INTERSTATE BROADCASTING IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISEMINATION OF ALL JOB VACANCY INFORMATION AT THEIR STATIONS. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BEURO WOULD LIKE TO BE KEPT INFORMED OF ALL FULL TIME JOB OPENINGS AT WASHINGTON INTERSTATE BROADCASTING CONTACT MR JOEL HANSON AT POST OFFICE BOX 90 KELSO WASHINGTON 98626 YOUR GROUP WILL BE PUT ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATIONS OF ALL FUTURE FULL TIME JOB VACANCIES AT WASHINGTON INTERSTATE BROADCASTING.

Order - Material Co-op



Orders
Order / Rev: 14859
Alt Order #:
Product Desc: EEO Posting 2022
Estimate:
Flight Dates: 01/24/22 - 07/31/22
Original Date / Rev: 01/10/22 / 07/28/22
Order Type: GENERAL

KLOG-FM
Primary AE: House Kelso
Sales Office: L-KEL
Sales Region: Local

Agency Name: KLOG KUKN WAVE Promo
Buying Contact:
Billing Contact:
 P.O. Box 90
 Kelso, WA 98626

Billing Type: Cash, Co-op
Billing Calendar: Calendar
Billing Cycle: EOM/EOC
Agency Commission: 0%

Advertiser Name: KLOG KUKN WAVE Promo
Demographic: HH
Product Codes: Promo,PSA,Radio
Revenue Code 1: NON-SLS
Revenue Code 2: GEN
Revenue Code 3: GEN-PRO
Priority: LOW

New Business Thru:
Advertiser External ID:
Agency External ID:
Unit Code: General
Order Separation: 00:15:00

Bill Plan

Start Date	End Date	# Spots	Gross Amount	Net Amount
01/01/22	01/31/22	14	\$0.00	\$0.00
07/01/22	07/31/22	11	\$0.00	\$0.00

Totals

Month	# Spots	Gross Amount	Net Amount	Rating
January 2022	14	\$0.00	\$0.00	0.00
July 2022	11	\$0.00	\$0.00	0.00
Totals	25	\$0.00	\$0.00	0.00

Account Executives

Account Executive	Sales Office	Sales Region	Start Date / End Date	Order %
House Kelso			Start Of Order - End Of Order	100%

Ln	Ch	Start	End	Inventory Code	Break	Start/End Time	Days	Len	Spots	Rate	Pri	Rtg	Type	Spots	Amount
N 1	KLOG	01/24/22	01/30/22	M-Su Broad Rotator	CM	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	LOW	0.00	NM	14	\$0.00
				M-Su Broad Rotator		(6:00 AM-12:00 XM)									
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>		<u>Spots/Week</u>		<u>Rate</u>		<u>Rating</u>					
		Week: 01/24/22	01/30/22	MTWTFSS		14		\$0.00		0.00					
N 2	KLOG	07/25/22	07/31/22	M-Su Broad Rotator	CM	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	LOW	0.00	NM	11	\$0.00
				M-Su Broad Rotator		(6:00 AM-12:00 XM)									
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>		<u>Spots/Week</u>		<u>Rate</u>		<u>Rating</u>					
		Week: 07/25/22	07/31/22	MTWTFSS		14		\$0.00		0.00					
<u>Spot</u>	<u>Ch</u>	<u>Date Range</u>	<u>Description</u>			<u>Start/End Time</u>	<u>Weekdays</u>	<u>Length</u>		<u>Rate</u>	<u>Rtg</u>	<u>Type</u>			
1	KLOG	07/25/22-07/31/22	M-Su Broad Rotator			6:00 AM-12:00 X	6:00 AM-12:00 MTWThFSaSu	:30		(\$0.00)	0.00	NM			
			Credited												
2	KLOG	07/25/22-07/31/22	M-Su Broad Rotator			6:00 AM-12:00 X	6:00 AM-12:00 MTWThFSaSu	:30		(\$0.00)	0.00	NM			
			Credited												
13	KLOG	07/25/22-07/31/22	M-Su Broad Rotator			6:00 AM-12:00 X	6:00 AM-12:00 MTWThFSaSu	:30		(\$0.00)	0.00	NM			
			Credited												
Totals													25	\$0.00	

INVOICE - CO-OP: COMMUNITY GROUPS



KLOG-AM
 506 Cowlitz Way West
 Kelso, WA 98626
 Main: (360) 636-0110
 Billing: (360) 636-0110

klog.com

Billing Address:

KLOG KUKN WAVE Promo
 Attention: Accounts Payable
 P.O. Box 90
 Kelso, WA 98626

Send Payment To:

KLOG-AM
 P.O. Box 90
 Kelso, WA 98626-0090

Property	KLOG-AM		
Invoice #	14859-1	Order #	14859
Invoice Date	01/31/22	Alt Order #	
Invoice Month	January 2022	Deal #	
Invoice Period	01/01/22 - 01/31/22	Flight Dates	01/24/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			

Account Executive	House Kelso
Sales Office	Local Kelso
Sales Region	Local
Agency Code	
Advertiser Code	
Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	
Agency Ref	
Advertiser Ref	
Product 1	
Product 2	

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																					
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Total Spots 14

Payment Terms 30 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

INVOICE - CO-OP: COMMUNITY GROUPS



Send Payment To:
KLOG-AM
 P.O. Box 90
 Kelso, WA 98626-0090

Invoice #	14859-1	Invoice Month	January 2022
Invoice Date	01/31/22	Invoice Period	01/01/22 - 01/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			

klog.com

Ad-ID: COMMUNITY GROUPS

WASHINGTON INTERSTATE BROADCASTING IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DESEMINATION OF ALL JOB VACANCY INFORMATION AT THEIR STATIONS. IF YOUR QUALIFIED COMMUNITY GROUP GOVERNMENT BEURO WOULD LIKE TO BE KEPT INFORMED OF ALL FULL TIME JOB OPENINGS AT WASHINGTON INTERSTATE BROADCASTING CONTACT MR JOEL HANSON AT POST OFFICE BOX NINTY KELSO WASHINGTON 98626. YOUR GROUP WILL BE PUT ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATIONS OF ALL FUTURE FULL TIME JOB VACANCIES AT WASHINGTON INTERSTATE BROADCASTING.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	14 announcements, for a total of	\$0.00
For a total of	14 announcements and a total of	\$0.00

_____	Dede Nix	_____	Traffic Coordinator
Signature of property official	Name of property official		Title of property official
_____	_____	_____	_____
	Notarize by		Notarize date
_____	_____	_____	_____
Notarize above	Commission expiration		

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

INVOICE - CO-OP: EEO Posting



KLOG-AM
 506 Cowlitz Way West
 Kelso, WA 98626
 Main: (360) 636-0110
 Billing: (360) 636-0110

klog.com

Billing Address:

KLOG KUKN WAVE Promo
 Attention: Accounts Payable
 P.O. Box 90
 Kelso, WA 98626

Send Payment To:

KLOG-AM
 P.O. Box 90
 Kelso, WA 98626-0090

Property	KLOG-AM		
Invoice #	14859-2	Order #	14859
Invoice Date	07/31/22	Alt Order #	
Invoice Month	July 2022	Deal #	
Invoice Period	07/01/22 - 07/31/22	Flight Dates	01/24/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			
Account Executive	House Kelso		
Sales Office	Local Kelso		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash, co-op		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
2	07/25/22	07/31/22	M-Su Broad Rotator	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	NM	
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	07/25/22	07/31/22	MTWTFSS	14	\$0.00					
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
12	KLOG	Tu	07/26/22	11:34 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
10	KLOG	W	07/27/22	9:35 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
3	KLOG	W	07/27/22	10:23 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
11	KLOG	Th	07/28/22	10:50 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
4	KLOG	Th	07/28/22	11:18 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
8	KLOG	F	07/29/22	9:16 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
5	KLOG	F	07/29/22	10:29 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
14	KLOG	Sa	07/30/22	3:46 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
6	KLOG	Sa	07/30/22	8:48 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
7	KLOG	Su	07/31/22	2:44 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM
9	KLOG	Su	07/31/22	3:43 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM

Total Spots 11

Payment Terms 30 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

INVOICE - CO-OP: EEO Posting



Send Payment To:
KLOG-AM
 P.O. Box 90
 Kelso, WA 98626-0090

Invoice #	14859-2	Invoice Month	July 2022
Invoice Date	07/31/22	Invoice Period	07/01/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			

klog.com

Ad-ID: EEO Posting

Ad-ID: Fee EEO Posting

Washington Interstate Broadcasting in keeping with the rules and regulations of the federal communications commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at their stations. If your qualified community group Dr Government Beuro would like to be kept informed of all full time job openings at Washington Interstate Broadcasting contact Mr. Joel Hanson at Post Office Box 90 Kelso Washington 98626. Your group will be put on a list of qualified community groups which will automatically receive notifications of all future full time job vacancies at Washington Interstate Broadcasting.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	11 announcements, for a total of	\$0.00
For a total of	11 announcements and a total of	\$0.00

_____	Dede Nix	_____	Traffic Coordinator
Signature of property official	Name of property official	_____	Title of property official

_____	_____
Notarize by	Notarize date

_____	_____
Notarize above	Commission expiration

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

Order - Material Co-op



Orders
Order / Rev: 14860
Alt Order #:
Product Desc: EEO Posting 2022
Estimate:
Flight Dates: 01/24/22 - 07/31/22
Original Date / Rev: 01/10/22 / 07/28/22
Order Type: GENERAL

KUKN-FM
Primary AE: House Kelso
Sales Office: L-KEL
Sales Region: Local

Agency Name: KLOG KUKN WAVE Promo
Buying Contact:
Billing Contact:
 P.O. Box 90
 Kelso, WA 98626

Billing Type: Cash, Co-op
Billing Calendar: Calendar
Billing Cycle: EOM/EOC
Agency Commission: 0%

Advertiser Name: KLOG KUKN WAVE Promo
Demographic: HH
Product Codes: Promo,PSA,Radio
Revenue Code 1: NON-SLS
Revenue Code 2: GEN
Revenue Code 3: GEN-PRO
Priority: LOW

New Business Thru:
Advertiser External ID:
Agency External ID:
Unit Code: General
Order Separation: 00:15:00

Bill Plan

Start Date	End Date	# Spots	Gross Amount	Net Amount
01/01/22	01/31/22	14	\$0.00	\$0.00
07/01/22	07/31/22	12	\$0.00	\$0.00

Totals

Month	# Spots	Gross Amount	Net Amount	Rating
January 2022	14	\$0.00	\$0.00	0.00
July 2022	12	\$0.00	\$0.00	0.00
Totals	26	\$0.00	\$0.00	0.00

Account Executives

Account Executive	Sales Office	Sales Region	Start Date / End Date	Order %
House Kelso			Start Of Order - End Of Order	100%

Ln	Ch	Start	End	Inventory Code	Break	Start/End Time	Days	Len	Spots	Rate	Pri	Rtg	Type	Spots	Amount
N 1	KUKN	01/24/22	01/30/22	M-Su Broad Rotator	CM	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	LOW	0.00	NM	14	\$0.00
				M-Su Broad Rotator		(6:00 AM-12:00 XM)									
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>		<u>Spots/Week</u>				<u>Rate</u>		<u>Rating</u>			
		Week: 01/24/22	01/30/22	MTWTFSS		14				\$0.00		0.00			
N 2	KUKN	07/25/22	07/31/22	M-Su Broad Rotator	CM	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	LOW	0.00	NM	12	\$0.00
				M-Su Broad Rotator		(6:00 AM-12:00 XM)									
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>		<u>Spots/Week</u>				<u>Rate</u>		<u>Rating</u>			
		Week: 07/25/22	07/31/22	MTWTFSS		14				\$0.00		0.00			
	<u>Spot</u>	<u>Ch</u>	<u>Date Range</u>	<u>Description</u>		<u>Start/End Time</u>	<u>Weekdays</u>	<u>Length</u>		<u>Rate</u>		<u>Rtg</u>	<u>Type</u>		
	1	KUKN	07/25/22-07/31/22	M-Su Broad Rotator		6:00 AM-12:00 XM	MTWThFSaSu	:30		(\$0.00)		0.00	NM		
				Credited											
	13	KUKN	07/25/22-07/31/22	M-Su Broad Rotator		6:00 AM-12:00 XM	MTWThFSaSu	:30		(\$0.00)		0.00	NM		
				Credited											
													Totals	26	\$0.00

INVOICE - CO-OP: COMMUNITY GROUPS



KUKN-FM
 506 Cowlitz Way West
 Kelso, WA 98626
 Main: (360) 636-0110
 Billing: (360) 636-0110

kukn.com

Billing Address:

KLOG KUKN WAVE Promo
 Attention: Accounts Payable
 P.O. Box 90
 Kelso, WA 98626

Send Payment To:

KUKN-FM
 P.O. Box 90
 Kelso, WA 98626

Property	KUKN-FM		
Invoice #	14860-1	Order #	14860
Invoice Date	01/31/22	Alt Order #	
Invoice Month	January 2022	Deal #	
Invoice Period	01/01/22 - 01/31/22	Flight Dates	01/24/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			
Account Executive	House Kelso		
Sales Office	Local Kelso		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash, co-op		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type												
1	01/24/22	01/30/22	M-Su Broad Rotator	6:00 AM-12:00 XM	MTWTFSS	:30	14	\$0.00	NM												
<table border="1" style="width:100%"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> </tr> <tr> <td></td> <td>01/24/22</td> <td>01/30/22</td> <td>MTWTFSS</td> <td>14</td> <td>\$0.00</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>		01/24/22	01/30/22	MTWTFSS	14	\$0.00
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																
	01/24/22	01/30/22	MTWTFSS	14	\$0.00																
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>											
8	KUKN	M	01/24/22	6:12 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
1	KUKN	M	01/24/22	8:13 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
10	KUKN	Tu	01/25/22	7:43 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
2	KUKN	Tu	01/25/22	10:28 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
3	KUKN	W	01/26/22	8:54 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
12	KUKN	W	01/26/22	11:44 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
14	KUKN	Th	01/27/22	10:25 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
4	KUKN	Th	01/27/22	11:44 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
5	KUKN	F	01/28/22	9:27 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
9	KUKN	F	01/28/22	11:46 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
11	KUKN	Sa	01/29/22	3:30 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
6	KUKN	Sa	01/29/22	9:46 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
13	KUKN	Su	01/30/22	5:30 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											
7	KUKN	Su	01/30/22	10:44 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	COMMUNITY GROUPS	\$0.00	NM											

Total Spots 14

Payment Terms 30 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

INVOICE - CO-OP: COMMUNITY GROUPS



Send Payment To:

KUKN-FM
P.O. Box 90
Kelso, WA 98626

Invoice #	14860-1	Invoice Month	January 2022
Invoice Date	01/31/22	Invoice Period	01/01/22 - 01/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			

kukn.com

Ad-ID: COMMUNITY GROUPS

WASHINGTON INTERSTATE BROADCASTING IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DESEMINATION OF ALL JOB VACANCY INFORMATION AT THEIR STATIONS. IF YOUR QUALIFIED COMMUNITY GROUP GOVERNMENT BEURO WOULD LIKE TO BE KEPT INFORMED OF ALL FULL TIME JOB OPENINGS AT WASHINGTON INTERSTATE BROADCASTING CONTACT MR JOEL HANSON AT POST OFFICE BOX NINTY KELSO WASHINGTON 98626. YOUR GROUP WILL BE PUT ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATIONS OF ALL FUTURE FULL TIME JOB VACANCIES AT WASHINGTON INTERSTATE BROADCASTING.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	14 announcements, for a total of	\$0.00
For a total of	14 announcements and a total of	\$0.00

_____	Dede Nix	_____	Traffic Coordinator
Signature of property official	Name of property official	_____	Title of property official

_____	Notarize by	_____	Notarize date
-------	-------------	-------	---------------

_____	Commission expiration
-------	-----------------------

INVOICE - CO-OP: EEO Posting



KUKN-FM
 506 Cowlitz Way West
 Kelso, WA 98626
 Main: (360) 636-0110
 Billing: (360) 636-0110

kukn.com

Billing Address:

KLOG KUKN WAVE Promo
 Attention: Accounts Payable
 P.O. Box 90
 Kelso, WA 98626

Send Payment To:

KUKN-FM
 P.O. Box 90
 Kelso, WA 98626

Property	KUKN-FM		
Invoice #	14860-2	Order #	14860
Invoice Date	07/31/22	Alt Order #	
Invoice Month	July 2022	Deal #	
Invoice Period	07/01/22 - 07/31/22	Flight Dates	01/24/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			
Account Executive	House Kelso		
Sales Office	Local Kelso		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash, co-op		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																														
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Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																		
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6	KUKN	Sa	07/30/22	10:24 AM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM																																																																																																																																																																													
14	KUKN	Sa	07/30/22	11:28 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM																																																																																																																																																																													
7	KUKN	Su	07/31/22	10:26 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM																																																																																																																																																																													
9	KUKN	Su	07/31/22	11:42 PM	M-Su Broad Rotator	6:00 AM-12:00 XM	:30	EEO Posting	\$0.00	NM																																																																																																																																																																													
<u>Total Spots</u>							12																																																																																																																																																																																

Payment Terms 30 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log.

INVOICE - CO-OP: EEO Posting



Send Payment To:
KUKN-FM
P.O. Box 90
Kelso, WA 98626

Invoice #	14860-2	Invoice Month	July 2022
Invoice Date	07/31/22	Invoice Period	07/01/22 - 07/31/22
Advertiser	KLOG KUKN WAVE Promo		
Product	EEO Posting 2022		
Estimate #			

kukn.com

Ad-ID: EEO Posting

Ad-ID: Fee EEO Posting

Washington Interstate Broadcasting in keeping with the rules and regulations of the federal communications commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at their stations. If your qualified community group or Government Beuro would like to be kept informed of all full time job openings at Washington Interstate Broadcasting contact Mr. Joel Hanson at Post Office Box 90 Kelso Washington 98626. Your group will be put on a list of qualified community groups which will automatically receive notifications of all future full time job vacancies at Washington Interstate Broadcasting.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	12 announcements, for a total of	\$0.00
For a total of	12 announcements and a total of	\$0.00

_____	Dede Nix	Traffic Coordinator
Signature of property official	Name of property official	Title of property official

_____	_____
Notarize by	Notarize date

_____	_____
Notarize above	Commission expiration

List of Organizations we send the EEO Posting:

Lower Columbia College | 1600 Maple Street, Longview WA 98632

Lower Columbia CAP

1526 Commerce Ave

Longview, WA 98632

Work Source

305 S Pacific Ave Kelso, WA 98626

(360) 577-2250

Open House

Job Fair

Recruitment